



Ref No: SMIMS/ADMO/OO/2023-247

Date: 07.11.2023

OFFICE ORDER

**RECONSTITUTION OF INSTITUTIONAL INTERNAL INVESTIGATION COMMITTEE FOR INVESTIGATING
CASES OF SEXUAL HARASSMENT AT WORKPLACE**

The **Institutional Internal Investigation Committee of SMIMS** for investigating the cases of sexual Harassment of women at workplace is **reconstituted** as under. The committee will assemble as on required basis whenever any complaint cases of sexual harassment at workplace is received by the Institute.

The **Reconstituted Committee** is as under:

Dr Chandrakala Sharma, Professor, Dept of Pharmacology	Chairperson
Dr Sanjiba Dutta, Professor & Head, Dept of Psychiatry	Member
Dr Saumen Gupta Associate Professor, SMCPT	Member
Mrs Arkierupaia Shadap Assistant Professor, SMCN	Member
Dr Sujata Gurung Asst Professor, Physiology	Member
Ms Jerina Tewari Tutor, Anatomy	Member
Col Manoj Kumar Head - Facilities, Safety & Security	Member
Ms. Zola Megi, Legal Representative	Member
Ms. Mangalmit Lepcha Project Director, Jagriti (IRCA) & Director Childline	Member
Srijan Garg President, Student Council	Member
Dharana Sharma Vice-President, Student Council	Member

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The terms of reference of the above subject is as per rules laid down by government and by the policy of the university.

This supersedes earlier OO no. SMIMS/ADMO/2022- 305 dated 12.08.2022

Dr Muralidhar V Pai
Dean, SMIMS
Dr. Muralidhar V Pai
DEAN

Sikkim Manipal Institute of Medical Sciences
3 Mile Tadong, Gangtok-737102
Sikkim (India)

Copy to:

- Hon'ble Vice Chancellor, SMU – for information please
- Registrar, SMU
- Medical Superintendent, CRH
- HOD – all department SMIMS/CRH
- Dr Chandrakala Sharma, Chairperson, IIC for investigating cases of Sexual Harassment at Workplace.
- All members
- Notice Boards – College
- Office Copy