



SMU SIKKIM
MANIPAL
UNIVERSITY

Established under Govt. of Sikkim, Act 9 of 1995, recognised under 2(f) of the UGC Act, 1956

MINUTES OF MEETING
29th UNIVERSITY MANAGEMENT COMMITTEE (UMC)
21 JANUARY 2024 (WEDNESDAY)

29th University Management Committee (UMC) was held on 21 January 2024 (Wednesday) at the Conference Hall, Level III, SMIMS Building. The following members and invitees attended the meeting: -

- a. Air Vice Marshal (Dr) Dilip Chandra Agarwal (Retd), VSM, Vice Chancellor: SMU
- b. Mr. Nishith Mohanty, Group President (HR & Academia): MEMG (joined on MST)
- c. Mr. Kallabandi Sreekanth, General Manager Finance, MEMG (joined on MST)
- d. Mr. Shri Shridhar Hegde, Chief Finance Officer, MaGE (joined on MST)
- e. Dr. Muralidhar V Pai, Dean SMIMS
- f. Dr. G L Sharma, Director: SMIT (joined on MST)
- g. Dr. Karma Sonam Sherpa, Registrar: SMU
- h. Dr. Keerthilatha M Pai, Controller of Examination & Director -Quality (Assurance & Reputation): SMU
- i. Mr. SV Ravi Sankar, SFO: SMU (joined on MST)
- j. Col. Virender Yadav, Head, HGS: SMU
- k. Mr. Subhendu Prakash, COO, CRH
- l. Mr. K.N Prasad, Head HR: SMU
- m. Dr. Sourav Dhar, Director, CDOE(joined on MST)
- n. Dr (Col) Navneet Singh Chhabra, AMS & Head Hospital Administration, CRH
- o. Mr. Bitopan Sarma Baruah, Head IT: SMU
- p. Mr. Premendra Mani Pradhan, Dy Registrar (QA & Compliance): SMU
- q. Dr. Gopal Thapa, Dy. Registrar(A & A): SMU
- r. Dr. Himanshu Pal, Chairman Admission, SMIT(joined on MST)

Vice Chancellor welcomed all the members to the 29th UMC meeting. He started the discussion presenting achievements of SMU and its constituent units along with various fresh agendas points. The minute of the deliberation and discussion is as follows:



PREVIEW ON UPDATE TO THE UNIVERSITY MANAGEMENT COMMITTEE MEETING

Ser No	Agenda Point	Deliberations & Decisions	Responsibility & Timelines
1	Events organized & Media Coverage	<p>Vice chancellor informed the house about the important events organized by constituent units of SMU & student participation which were largely coverage in print and visual media.</p> <div data-bbox="772 448 1688 963" style="text-align: center;"> <p>SMU: MEDIA COVERAGE</p> </div>	
2	Finance Update	<p>Sr. Finance Officer, SMU highlighted the financial status of the university to the house for the month of Jan 24. He informed that every financial transaction is as per the budget of the university. There is a slight drop of Rs 2 crore in the university revenue due to CRH revenue drip and some students withdrawal at SMIT. The university could make a saving of Rs 5.6 crore because of the delay in doctor's recruitment, reduction of hospital consumables and clinical expenses (due to reduction of patients in hospital).</p>	COO:CRH SFO: SMU

Mr. Nishith Mohanty, Group President (HR & Academia): MEMG expressed his concern on higher manpower expenditure which may go even higher with the recruitments in pipeline.

FINANCE : YTD PERFORMANCE -JAN'24															
Unit	FY24AOP (R)	FY24A	FY23A	% Var.		FY23A	FY24AOP (R)	Unit	FY24AOP (R)	FY24A	FY23A	% Var.		FY23A	FY24AOP (R)
(Rs. In INR Crores)	YTD Jan 24	YTD Jan 24	YTD Jan 23	Over AOP	Over PY	(R)	(R)	(Rs. In INR Crores)	YTD Jan 24	YTD Jan 24	YTD Jan 23	Over AOP	Over PY	(R)	(R)
REVENUES	180.8	172.8	168.4	▼1.1%	▲5%	204.1	216.7	COST	149.5	143.9	130.0	▼4%	▲11%	162.4	179.4
SMIMS	88.8	88.3	83.1	▼0.5%	▲6%	100.4	107.3	SMIMS	54.7	51.9	44.1	▼5%	▲18%	55.3	66.4
CRH	33.5	31.8	30.2	▼5.0%	▲5%	35.8	35.4	CRH	42.1	41.0	38.6	▼3%	▲4%	49.5	50.5
SMIT	49.6	49.4	47.4	▼0.5%	▲4%	37.2	59.6	SMIT	43.2	42.0	38.0	▼3%	▲11%	46.6	51.3
SMU (Operation)	8.4	8.8	7.1	▲4%	▲24%	9.9	9.9	SMU (Operation)	8.2	7.9	6.7	▼4%	▲18%	8.4	10.0
SMUDE	0.4	0.5	0.6	▲20%	▼21%	0.9	0.4	SMUDE	1.2	1.1	2.6	▼7%	▼56%	2.7	1.3
EBITDA	31.3	34.9	38.4	▲11%	▼9%	41.7	37.3	EBITDA - Margin	17.3%	19.5%	22.6%	▲2.2%	▼3.1%	20.4%	17.2%
SMIMS	34.1	36.4	39.0	▲7%	▼7%	45.1	40.9	SMIMS	38.4%	41.2%	46.9%	▲2.9%	▼5.7%	44.9%	38.1%
CRH	(8.5)	(9.1)	(8.5)	▼6%	▼8%	(13.7)	(11.0)	CRH	-25.8%	-26.7%	-28.0%	▼3.0%	▼0.7%	-38.3%	-27.9%
SMIT	6.4	7.3	9.4	▲14%	▼22%	10.6	3.4	SMIT	12.9%	14.6%	19.8%	▲1.9%	▼5.0%	18.5%	14.0%
SMU (Operation)	0.2	0.9	0.4	▲271%	▼128%	1.5	(0.1)	SMU (Operation)	2.9%	10.1%	5.5%	▲7.3%	▲4.6%	15.3%	-1.0%
SMUDE	(0.8)	(0.6)	(2.0)	▲21%	▲67%	(1.8)	(0.9)	SMUDE	-202.5%	-133.3%	-319.7%	▲69.2%	▲186.7%	-204.4%	-217.5%

Revenue Variation Remarks		Cost Variation Remarks	
<ul style="list-style-type: none"> Net Rev ↓ by Rs. 2.0Cr (1%) over LE and ↑ 6% over PY Reasons for variation over Likely Estimates <ul style="list-style-type: none"> Hospital rev. ↓ by 1.7Cr (5%); due to drop in patients (IP ↓ 12% & OP ↓ 9%) Interest earning ↑ by Rs. 0.7 Cr (11%) Fee & Service ↓ by Rs. 1.2 Cr – SMIT Rs. 0.8Cr for category change of 2023 batch (Gen to SQC) and SMIMS Rs. 0.4Cr due to demand reversal of absconded cases. Reasons for increase over PY Actual: <ul style="list-style-type: none"> Hospital income ↓ by 8%, due to drop in Patient nos Fee & Service ↑ by 6% due to differential fee of outgoing batch and marginal growth in student nos. Interest rev ↑ by 2.2% & Other income by ↑ 6% 	<ul style="list-style-type: none"> Expenses spend by Rs. 5.6Cr (4%) over LE & increase by 11% Rs. 13.9 Cr over PY. Cost reduced over LE is on account of <ul style="list-style-type: none"> Emp. Cost (unspent Rs. 3Cr) due to non recruit. of new emp & incr. and promotions. Hospital consumables and Pharmacy cost reduced by 0.4Cr in line with reduction of rev. Clinical Exp reduced by 0.2Cr (29%) due to drop in IP&OP under free schemes. YTD EBITDA Actual : 19.5% ; AOP 17.3%; PY 22.8%; EBITDA ↑ mainly for reduction in cost. 		

Variation In Crores : Increase / (Decrease)				
FY24 Actual Vs AOP	CRH	SMIT	SMU (Op)	Total
Revenue Var.	(1.7)	(0.3)	0.4	(2.0)
Cost	(1.2)	(1.2)	(0.3)	(5.6)
EBITDA	(0.5)	0.9	0.7	3.6

He further presented the Cash flow till the month of January 24.



CASH FLOW - JAN' 24

Amount in Crores		
PARTICULARS	Dec-23	Jan-24
Opening Balance:	80.83	59.69
Investment in Mutual Funds	24.22	9.48
FD (Fixed Deposit)	46.00	46.00
Investment in Saving Bank Account	8.61	4.21
Add, Inflow / Receipts	7.29	40.18
Fees Collections & Others: SMIMS, SMIT & SMU	4.42	36.03
Hospital Collection	1.78	2.06
SMU Online Education	0.38	1.89
Interest: Capital Gains	0.71	0.20
Drawn / (Repayment) - WCDL, Overdraft	(6.60)	-
Less, Outflow / Payment	21.83	31.00
Operating Expenses	16.56	15.02
Capital Expenses	0.64	0.68
Finance / Interest Payment	0.46	0.42
Student Mess Deposit - Payment of Mess Bill	0.86	0.78
Refund MAGE Deposit	-	12.00
Fund - Trf (Earmarked to Ben & Alumni Fund)	3.31	-
Refund of Student Deposit: Passout	-	0.49
Payment against CL of PFY	-	1.61
Closing Balance	59.69	68.87
Investment in Mutual Funds	9.48	4.80
FD (Fixed Deposit)	46.00	46.00
Investment in Saving Bank Account	4.21	18.07

YBL Loan O/s as on Dec 2023	Rs. 50.82 Cr
WCDL, Overdraft facilities	Nil

- New Project Cost for construction of Academic Block in SMIMS – Spent Rs. 0.67 Cr for Project Consultancy. No other expenses incurred.
- Collection of SMIMS, SMIT & SMU is related to student fees collection of 2nd Installment of current year.
- Cash cover for 4.5 Months (Avg PM outflow of Rs.15Cr)
- Overdraft facility available Rs.20 Cr in Yes Bank.
- No Quarterly Principal repayment of YBL Loan till Dec 2029 Term Loan due to prepayment of Rs. 30 Cr (10Cr in PFY & 20Cr in CFY on 08th Aug 2023).
- Fixed Deposit of Rs. 46 Cr invested for a period of 7months. Maturity due date : 31 Mar 2024
- MaGE Deposit refunded Rs. 12 Cr in Jan'24 and balance of Rs. 12 Cr planned to repay in Feb'24
- Rs. 1.6 Cr paid to Govt of Sikkim by CRH against the outstanding Lease rent.
- Rs. 0.49 Cr Student deposit of passed out refunded to 286 student. Balance of Rs.2.33 are processed and paid in Feb'24 of 608 Students

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HR Update

Head HR presented the status of human resources and the use of sanctioned budget on human resources.

HR HEAD:SMU

Human Resources (Amt in Crs)						
Human Resources- SMU		Count	Cost (Cr) Annualized	Qualifications (Teaching / Residents)	Count	
Regular						
Teaching		362	55.46	PhD	99	
Teaching (STNMH) *		52	1.35	*PhD pursuing	90	
Residents		160	9.31	Other Terminal Degrees	291	
Residents (STNMH) *		37	0.62	Others	131	
Non-Teaching		764	31.52	Total	611	
Non-Teaching (STNMH)**		3	0.04			
Non-Teaching(outsourced)		661	15.29			
TOTAL		2039	113.59			
Non Teaching Staff Bifurcation		Institutions	Hospital	Total	Payroll Cost: Budgeted vs Actual YTD Oct 2023	
					Unit	Budgeted
					Actual	
Regular	302	465	767	SMU	2.22	2.20
				SMIT	17.45	17.16
Outsourced	351	310	661	SMIMS (STNMH)	24.20	23.89
				CRH	12.67	12.67
				DDE	0.37	0.34
Total	653	775	1428	Total	56.91	56.26



Dean, SMIMS informed the house that the SR requirement in non-clinical department is only because of NMC mandate that says only 20% of faculty can be M.Sc or Ph.D and rest to be SR only. However, in SMIMS the case is just the opposite because of which there is deficiency.

Recruitment Updates: SMIMS				
	Required	Total Manpower	Deficiency as per NMC	% Deficiency
Faculty	129	115	14	11%
SR	93	78	15	16%
Total	222	193	29	13%
To be recruited				
Department	Professor	Associate Professor	Assistant Professor	Senior Resident
Anatomy			2	3
Physiology				1
Biochemistry				2
Pharmacology				3
Surgery				1
Pathology		1		
Dermatology	1	1		
FMT	1			
Orthopaedics		1		
OBG		1	2	2
Anesthesiology			3	
Radiology			1	3
Total	2	4	8	15

4 SMIT: Admissions Status

Director, SMIT presented the current admission status for the Academic Year 2024-25 and presented the statistical comparison with the previous year.

Admission Chairman:SMIT



SMIT: Admissions Status									
COURSES	Total Admission 2023&2022)			Admission Status 2023 (as of 19 th Feb 2023)			Admission Status 2024 ██████████		
	No of Applications	Provisional Admissions	Total Admission	Approved Intake	No. of Applications	No. of Provisional Admissions	Approved Intake/TARGET	No. of Applications	No. of Provisional Admissions
B.Tech	1335	544	415 (340)	600	129	5	600/ 450	103	4
B.Tech LE	95	71	62 (79)	60	3	0	60/ 75	0	0
UG Allied Courses	515	249	221 (162)	280	20	1	380/ 240	30	2
PG Allied Courses	379	182	157 (167)	255	30	0	255/ 185	21	1
GRAND TOTAL	2324	1046	855 (748)	1195	182	6	1295/ 950	154	7

In case MBA receives more 60 intake the total intake will be 1355

marketing

Strategic marketing strategies has been framed and the team is working according to these strategies, he further informed.

5 SMIMS Admission Update

Presenting the admission status of SMIMS, Dean informed the house that there was good admission numbers in 2023-24 compared to 2022-23. With the early starting of admission process and the admission strategy adopted, he expressed his confidence in filling up he sanctioned seats.

Admission Chairman: SMIMS



		SMIMS: Admissions Status									
NAME OF COURSE	Admission Status-2023 & (2022)			Admission Status 2023 (as of 19 th Feb 2023)			Admission Status 2024				
	Approved Intake	Total Application	Total No of Admission	Approved Intake	Total Application	Total No of Admission	Approved Intake	Total Application	Total No of Admission		
MD/MS	34	629	30 (29)	34	Application Not Yet Started		34	07	-		
MBBS	150	1749	150 (150)	150			150	185	-		
MSc. Nursing	25	75	25 (25)	25			25	14	-		
BSc. Nursing	100	271	100 (95)	100			100	11	-		
MPT	15	45	14 (14)	15			15	10	-		
BPT	40	186	47 (50)	40			40	02	-		
M.Sc. Med Biotech	24	39	19 (09)	24			24	03	-		
B.Sc. Med Biotech	24	151	20 (16)	24			24	0	-		
MHA	15	46	11 (09)	15			15	1	-		
Allied Health Professions	60	524	60 (60)	60			60	0	-		
TOTAL	487	3715	476/ (457)	487				487	233	-	
Application portal live from -16 th Jan 2024											

6	CDOE Status Update	<p>DDE Status</p> <ul style="list-style-type: none"> ➤ Spring 2023 registration & Revalidation started (Last Date: 30th March 2024): (745 active student) ➤ Fall 2022 session result declared. (428 passed out of 431) <p>CDOE Status</p> <ul style="list-style-type: none"> ➤ Remote Proctored based Examination for batch 1 to start from 1st -10th March 2024 (279/393 students booked till date) ➤ Admission count for batch2 as on 19th Feb 2024: 1593 <p>Director, CDOE presented the DDE & CDOE status. Registrar suggest to try to reach each and every students enrolled and encourage them to appear in the examination and clear the papers.</p>	Director, CDOE
7	CRH Update	COO, CRH Presented CRH update and informed the house that though there are declines in IP/OP numbers, there is slight increase in revenue because of the reduction of free beds.	COO: CRH



Mr. Nishith Mohanty, Group President (HR & Academia): MEMG suggested COO to have a comprehensive CRH revival strategy and elaborately discuss the same with Dean, Vice Chancellor and MHEPL. The revenue of CRH must increase, he added.

Central Referral Hospital																	
Central Referral Hospital														Revenue from OP & IP Services			
IP NUMBERS ABSOLUTE (without Covid)														Period			
	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL/LE	YoY	For the Month (Rs. lacs)	YTD (Rs. lacs)	
2019-2020	1638	1698	1563	2106	1928	1712	1529	1413	1285	1227	1231	1267	18597		2022-23 (JAN - Previous Yr)	162.47	2,071.94
2020-2021	968	1228	1612	1554	1307	1208	1006	954	895	841	835	935	13343	-28%	2023-24 (JAN - Present Yr)	165.00	2,096.08
2021-2022	899	612	647	909	932	1136	1168	1069	1028	755	738	1109	10992	-18%	Variation over Previous Year	1.56%	1.17%
2022-2023	1353	1225	1187	1314	1330	1714	1314	1224	997	882	846	1043	14429	31%	2023-24 (JAN - Budget)	168.38	2,283.15
2023-2024	1006	1084	1131	1131	1270	1254	1007	847	850	768			10348	-17%	Variation over Budget	-2.01%	-8.19%
IP AVERAGE OCCUPANCY														Period			
	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	YTD TOTAL		Revenue from Pharmacy		
2019-2020	45%	49%	47%	61%	51%	48%	37%	39%	33%	34%	37%	33%	43%		2022-23 (JAN - Previous Yr)	81.70	1,210.85
2020-2021	28%	33%	47%	42%	38%	30%	23%	23%	21%	20%	25%	25%	30%		2023-24 (JAN - Present Yr)	79.40	973.85
2021-2022	22%	22%	20%	25%	27%	32%	28%	25%	23%	19%	21%	30%	25%		Variation over Previous Year	-2.82%	-19.57%
2022-2023	35%	29%	31%	32%	33%	39%	28%	28%	22%	20%	19%	23%	28%		2023-24 (JAN - Budget)	74.88	1,186.44
2023-2024	23%	25%	27%	27%	28%	29%	21%	17%	14%	16%			23%		Variation over Budget	6.04%	-17.92%
OP NUMBERS: (without Covid)														Period			
	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL/LE	YoY	Revenue from Pharmacy		
2019-2020	17,899	19,714	17,835	20,797	20,441	17,888	13,982	16,347	12,606	13,028	16,159	13,217	199,907		2022-23 (JAN - Previous Yr)	81.70	1,210.85
2020-2021	7,550	13,625	16,240	12,609	8,739	7,710	8,435	8,311	8,915	9,189	9,798	12,649	123,770	-33%	2023-24 (JAN - Present Yr)	79.40	973.85
2021-2022	10,213	4,515	6,762	9,988	10,518	11,648	9,533	10,731	10,501	8,559	9,537	12,898	115,403	-7%	Variation over Previous Year	-2.82%	-19.57%
2022-2023	14,212	13,949	14,182	14,198	13,292	13,618	9,445	12,248	9,977	9,657	10,629	12,929	148,336	29%	2023-24 (JAN - Budget)	74.88	1,186.44
2023-2024	11,960	13,211	14,490	14,559	15,314	15,510	10,973	9,432	8,477	8,951			122,877	-2%	Variation over Budget	6.04%	-17.92%

COO further informed the house about the new initiatives and initiatives in pipeline for CRH.

On the new **Hospital Information System (HIS)** as requested by COO, Vice Chancellor informed the house that decision on new software will be taken only after due analysis of the cost and long-term benefit of the software.



CRH: New Initiatives

- NABH audit is done on 13th Jan 24. we got 14 NCs, all are closed
- PACS order is placed
- Digitalization of Quality management is initiated
- Revision of Dialysis packages and food packets introduced for all

CRH: Project in Pipeline

- Strengthening inhouse repairs mechanism of equipments, reducing AMC / CMC cost of capital equipments
- Closure of Polyclinic: 31st March 2024 (rental savings: Rs 54 Lacs annually)
- Challenges with the present HIS software leading to initiating a thought process to upgrade / upscale upon the same.
- MRD management vendor selection is under process for proper digitalization of the records
- Introduction of new dialysis consumables which are more cost effective & of better quality.

8 Major Projects at SMIMS, CRH & SMIT

HGS, SMU updated the house on the major projects at SMIMS & CRH and SMIT. He informed that instead of complete renovation & modification of ICUs, only essential renovation & modification will be carried out with much less amount then the proposed 3 Cr. He further informed that the sport facility sanctioned design is in process in consultation with MEMG and start the work once the design is finalized.

HGS:SMU

Major Projects : SMIMS & CRH Campus

Project/ Area of work	Estimated/ Sanctioned Amount in Cr	Target completion	% Physical Progress	Financial Progress	Remarks
Renovation & Modification of ICUs	3.00	31 June 24	Nil	Nil	Only Essential works to be executed
Academic & Sports Block	60.00	3 years	Nil	Nil	Sports Infra being vetted by MEMG
Replacement of Old Elevators at SMIMS Main Building(2 Nos) and Nursing Hostel	0.50	31 May 24	Nil	Nil	Work order for lift issued & process underway for 3rd Lift

He updated the house on some new large projects at SMIT, emerged due to the recent flash flood.



Major Projects : SMIT Campus					
Project/ Area of work	Estimated/ Sanctioned Amount in Cr	Target completion	% Physical Progress	Financial Progress- Amount in Lakh	Remarks
Replacement of Furniture Academic Block and Quarters	0.44/0.48	15 Mar 2024	85%	37.5	Most Items have been received & order placed for Rs 6.50 lakhs (balance items)
Installation of a Water Treatment Plant at SMIT	0.225/0.225	30 June 2024	-	-	Work Order being issued by UPC after techno-commercial scrutiny
Major Projects : SMIT Campus					
Project/ Area of work	Estimated/ Sanctioned Amount in Cr	Target completion	% Physical Progress	Financial Progress- Amount in Lakh	Remarks
Accommodation for Key Personnel in lieu of flood washed away shed.	0.20/0.20	20 May 2024	-	-	Work Order placed on 16 Feb 2024
Installation of Fire Alarm System in Boys' & Girls' Hostels	0.28/0.28	15 Mar 2024	75%	14.60	Work in Girls' Hostel No 4 in progress rest completed
Construction of Storage Shed	0.068/0.068	20 Mar 2024	50%	-	extra storage facility for S&M Dept
Deliberations On Fresh Agenda Points & Decision					
9	Database Migration of SMUDDE from SAP	Mr. Shri Shridhar Hegde, Chief Finance Officer, MaGE informed the house that there is space in the Server of MaGE and proposed to extend its service to SMU for migration of SMUDDE data from SAP. He informed that the expense involved would be one time data migration cost of 15 lakhs and yearly service charge of Rs 3-4 lakhs. He further informed that the only thing required is SMU has to sign a memorandum of understanding with MaGE for this service.			Head IT, SMU



The house endorsed the proposal and approved the same. Vice Chancellor requested Head, IT SMU to take necessary action for the implementation of the proposal.

Database Migration of SMUDDE from SAP

- As part of final SAP DB migration, Malaysian & Dubai entities will be exiting from Cloud data base (Currently SMU DE Data also hosted) & hosting data in their own premises
- MaGE had planned to migrate SMU data during the same migration to local server & extended benefits of conversion cost to SMU DE
- The University Level committee has assessed the significance of database transfer & assessed the cost involved in procuring own local server and managing the same for 10 years
- The total amount (in lakhs) for Rented setup Vs Own Setup is as follows:

	In Rented Setup	Own Setup
Total Cost for 1 st Year Cost	29.10	36.58
Total Cost till 10 th Year Cost	116.11	101.20

Placed for suggestion

[Link](#)

10 MEMG service fee on CDOE

Mr. Nishith Mohanty, Group President (HR & Academia) requested Vice Chancellor to have offline discussion on this agenda with him separately.

MEMG service fee on CDOE

- Presently 4% is the MEMG annual service charge levied across all units of SMU
- CDOE will also be levied 4% MEMG annual service charge
- It is proposed that 4% MEMG annual service charge be shared on a 3:1 basis by Unext & SMU as per the revenue shared pattern in MoU

Placed for consideration

†1 Staff on roll of MAGE

Mr. Nishith Mohanty, Group President (HR & Academia) suggested Vice Chancellor to have separate offline discussion with him.

Staff on roll of MAGE	
	<p>➤ Presently there are staff under MaGE roll serving in the Finance, HR & IT Section of SMU</p> <p>➤ Considering the restructuring of MaGE, request guidance on the future status of these staff</p> <p><i>Placed for suggestion</i></p>

With no other agenda, the meeting was concluded.



Registrar: SMU

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