



Policy for the Differently Abled

Institutional Policy Document for the Differently Abled

Sikkim Manipal University provides best educational opportunity & full participation of differently abled students. Sikkim Manipal University emphasizes the policy that no individual will be excluded from participating in any university program or activity.

We stand true to the commitment to non-discrimination for all persons in employment, access to facilities, student activities and services.

SMU implements the following policies & measures for ensuring better facilities for Differently Abled individuals:

1. Provide equal opportunities to differently-abled students in various programmes. There will be no discrimination of age, colour, physical ability, marital status, race, nationality, religion, and gender. The university & its constituent units will ensure that the differently abled individual will have equal access to facilities, programmes, services & jobs.
2. Opportunities for employment of differently abled in SMU & its constituent unit.
3. Enable and monitor the participation and progress of persons with disabilities.
4. Assist in employment opportunities.
5. Setup ICT tools for reading assistance, type to text tools and allow faculty assist programs for persons with disabilities.
6. Provide scribes for writing examinations. This will also include making information reasonably available in accessible formats.
7. Enable support in creating an environment that is inclusive and helps nurture their professional growth.
8. Assuring the confidentiality of information regarding students with disabilities.



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