HELPLINE NUMBER FOR PREVENTION, PROHIBITION AND REDRESSAL OF
SEXUAL HARRASMENT AT WORKPLACE

1. Please refer to the SMU Policy no 104/SMU/REG/POS/73/2022 dated 28 April 2022
on Prevention, Prohibition and Redressal of Sexual Harassment at Workplace.

2. Sikkim Manipal University (SMU) is committed to creating a healthy working
environment and study atmosphere that enables employees to work and students to
study without any fear of prejudice, gender bias and sexual harassment.

3. The Policy is in compliance with The Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act – 2013 and its amendment, and other
statutory laws with respect to POSH such as University Grants Commission
(Prevention, prohibition and redressal of sexual harassment of women employees and
students in higher educational institutions) Regulations, 2015 (in short “UGC
Regulations”).

4. In order to provide a safe and confidential platform for employees and students
to report any incidents or concerns, there is a dedicated helpline for Prevention,
Prohibition and Redressal of Sexual Harassment at Workplace.

The helpline number is +91- 9332098540.

5. This is for your information and circulation.

Ashweda Tamang
Officiating Head HR, SMU

Prof (Dr) K.S Sherpa
Registrar, SMU

Copy To:
Vice Chancellor, SMU
Dean, SMIMS
Director, SMIT
Medical Superintendent, CRH
Principal, SMCPT
Principal, SMCON
Senior Finance Officer, SMU
Head IT, SMU

Head GS, SMU
Convener, DHSS
All HoOs, HoUs & HoDs
Chairpersons- Internal Complaints Committee
POSH Committee- SMU, SMIMS, SMIT, CRH

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