Anti Ragging Measures at SMIMS

Sikkim Manipal Institute of Medical Sciences
5th Mile, Tadong, Gangtok, Sikkim-737102
1. **Anti-Ragging Policy at SMIMS**

The Sikkim Manipal Institute of Medical Sciences (SMIMS), Gangtok, Sikkim is a premier national institution striving continually to achieve excellence in medical education. SMIMS endeavors to create highly motivated professionals by providing world class education in an enabling and enlightened environment that apart from fostering technical excellence, enshrines core life values of truth, integrity, respect for human rights & dignity, compassion and cooperation. SMIMS has always prided itself in having a culture of academic excellence where people nurture each other through mutual camaraderie and cooperation. In this backdrop, SMIMS views ragging as a highly despicable and aberrant activity that has no place whatsoever in the institute's academic environment. The institute therefore pursues a Zero Tolerance Policy towards ragging.

2. **What Constitutes Ragging?**

Ragging constitutes one or more of any of the following acts:

a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.

b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.

c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.

d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.

e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students

g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, Gestures, causing bodily harm or any other danger to health or person.

h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher.

3. **Anti-Ragging Measures at SMIMS**
SMIMS has taken strict measures to prevent ragging and monitor student activity to ensure that the SMIMS campus remains free from any incident of ragging. Some of the key measures taken by the institute include constitution of anti-ragging squads, surprise checks, keeping a constant vigil, orientation of students, staff and contractual staff about anti-ragging measures. SMIMS has introduced a Student Mentor System (SMS). For a group of 10 freshers there will be 2 student mentors, who will be approachable by the freshers for guidance or for any problem faced by them at the hostel or outside. The student mentors shall be responsible for guiding the students for peaceful residency at hostel and continuation of their studies at SMIMS without any inconvenience or any fear or apprehensions

4. How to Report Incidents

If any individual believes that he or she has been subjected to “ragging” (as outlined in item 2 of this leaflet) or has knowledge of any such incident, such person (who may have a victim or has otherwise observe / known about “ragging”) shall report the same orally or file a written complaint with the Chairperson of the Anti-Ragging Committee or member of the anti-ragging committee who can then contract the Chairperson of the Anti-Ragging Committee for action.

Information so transmitted will be kept confidential to the extent possible under the circumstances. Complaint can also be reported to Student Faculty adviser or any of the faculty member.

5. Enquiry Procedure

Complaint so received will be investigated by the Anti-Ragging Committee of the Institute or if required by any other duly constituted enquiry committee / institutional body constituted / authorized by the Dean/ HOI of SMIMS for the purpose.

All complaints / reported cases of ragging will be investigated in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigation should start Maximum within 3 days of reporting of the incident and reports finalized by the “Enquiry Committee” pinpointing the involvement of the defaulter along with recommendations relating to the punishment will be submitted to the Dean/ HOI of SMIMS maximum within a period of 4 weeks from the filing of the complaint.

6. Student Counselling Cell

A student counselling cell is constituted and it will be headed by Prof Sanjiba Dutta, HOD, Dept of Psychiatry. Students are advised to contact the cell for any type of personal counselling as required which will be strictly confidential.

You can mail to: antiragging@smims.smu.edu.in

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
Contact Information

Any student gets in touch with the Chairperson / Members of the Anti-Ragging Committee using the following contact details:

**Anti-Ragging Cell Members and contact Details**

1. Air Marshal G S Joneja, VM  
   Chairman 8900405146
2. Col. DSJ D'Souza  
   Member Secretary  8372958929
3. Prof.(Dr.) D.K. Jha,  
   Member 9434356200
4. Prof.(Dr.) S. Chakraborty,  
   Member 9434011044
5. Prof.(Dr.) Parvati Nandy,  
   Member 9434631747
6. Prof. Mridula Das,  
   Member 9474356138
7. Dr. Nikita Joshi,  
   Member 9932470754
8. Dr. Kunal  
   Member 9475582897
9. T. Paras Singh  
   Member 9933034118
10. Madan Chettri  
    Member 9434204038

**Personal Meeting**

Col. DSJ D'Souza

Member Secretary,

Department of Dental Surgery

**Hostel Information**

Dr. Rubi Dey, Chief Warden, 9434709969

Ms. Barkha Devi, Warder, 9531872071

Gautam Thapa, Hostel Supervisor,9474388840

Kamala Bhattarai, Hostel Supervisor 9434447334

**Student Counselling Cell**

Prof(Dr.) Sanjiba Datta, HoD Psychiatry,9434356197

Dr. Prabhleen Singh Jaggi, 8900404032

For contact details of faculty members, please refer to the institute directory available at hostel and deans office.